



Full-time Position

Scientific Leader & Team Coordinator of the European Alliance Against Depression

We are seeking a highly qualified and experienced **Scientific Leader (m/f/d)** to join our team in Frankfurt am Main at the next possible date. Besides a strong background in scientific research, leadership skills and expertise in the field of mental health are required.

The **European Alliance Against Depression (EAAD)** is an international non-profit scientific organization with office locations in Leipzig and Frankfurt am Main, Germany. We work with our global network of partners from 30 organizations in 26 countries in Europe and beyond, to improve the care for patients with depressive disorders and to prevent suicidal behaviour. EAAD drives research, currently leading the following EU-funded projects:

- [MENTBEST](#) – a consortium comprising 14 partners from 11 countries – aiming to support mental health via community-based interventions with a focus on vulnerable people and stressors related to rapid changing societies. Additionally, using individualized AI-enabled analyses, the possible benefits of long-term biosensor- and smartphone-based self-monitoring are being studied with a large randomized controlled trial.
- [MentBox](#) – a consortium of 5 partners from 4 countries – aiming to identifying and adapt effective mental health interventions targeting depression, suicide, and non-clinical distress for vulnerable populations. The Modular Mental Health Toolbox (the digital MH-Toolbox), will guide EU Member States in implementing these interventions.

EAAD is also a key partner in the EU-funded project:

- [PROSPERH](#) – consortium of 21 partners from 18 European countries and Australia – aiming to improve physical and mental health in changing work environments.

We recently completed the EU-funded projects [MESUR](#) and [EAAD-Best](#). Further finished projects are listed [here](#).

Key Responsibilities:

- Lead and develop a mental health research group.
- Lead grant applications, project implementation, evaluation, and publication of large-scale research projects related to depression and suicide prevention.
- Represent the organization at networking events, foster strategic partnerships, and actively engage in professional networks.
- Recruit, train, and supervise staff; coordinate the organization's daily operations.
- Develop comprehensive funding strategies, identify new revenue opportunities, and oversee fundraising initiatives.
- Oversee all membership activities and optimize strategies to boost engagement and ongoing involvement.



What skills and experience are required?

- A PhD, ideally in Psychiatry, Global Mental Health, Public Health, or Psychology
- Demonstrated leadership experience in grant application, implementation, evaluation and publication of large scientific research projects in the field of mental health
- A strong record of publications in leading peer-reviewed journals
- Experience with EU-funded or international research projects would be advantageous
- Interest in pursuing further academic qualifications (e.g. habilitation)
- Excellent command of English (both written and spoken); proficiency in German is an advantage.

What can we offer you?

- A two-year contract, with the potential for extension
- Opportunity to be the scientific leader of EAAD, a renowned not-for profit with a vibrant, international network delivering projects that make a difference
- Opportunity to bring your own ideas to our international, high-ranking consortia
- Salary in accordance with the qualification as per the civil service employment tariff in Germany (TV-H)
- EAAD is located at and has an academic affiliation with the Department of Psychiatry, Psychosomatics, and Psychotherapy at the Goethe University Frankfurt am Main, Germany. This offers opportunities for further academic qualifications.

Additional Information:

- This is a full-time, on-site position, based at our office location in Frankfurt am Main, Germany.

Interested?

If you have any questions, please email Pia Hauck at contact@eaad.net

To apply

Please email your motivational letter, current resume, educational certificates and recent work references as a **single PDF file** in German or English to contact@eaad.net using *EAAD Recruitment* as the subject line.

Applications close at 9am (CET) on 9 June 2025.

Important note: As a non-profit organization, we will not be able to reimburse any costs related to your application or potential interview process.

Data protection

By submitting your application, you agree that your personal data provided in the context of the application will be processed solely for the purpose of the application. For further information, please click [here](#).

www.eaad.net