

## **Doctoral Position (85%, four years) in Work and Organizational Psychology at the University of Neuchâtel (f/m/d)**

The research group of Prof. Dr. Maike Debus at the Institute of Work and Organizational Psychology (IPTO, [www.unine.ch/ipto](http://www.unine.ch/ipto)) of the University of Neuchâtel (Switzerland) is offering a position as a doctoral student. Start date for the position is November 1, 2022 (or upon agreement). The group conducts research in the areas of economic stressors (esp. job insecurity and overqualification), resources and recovery, as well as impression management on the job.

### **Your future tasks:**

- Writing a dissertation in one of the research areas mentioned above
- Designing, running, analyzing, presenting and publishing studies
- Support in teaching seminars
- Supervising student work
- Taking on administrative tasks at the institute

### **Your profile:**

- Great interest in research into work and organizational psychology
- Above-average university degree (master's) in psychology or a related field
- Interest in teaching in the field of work and organizational psychology
- Very good knowledge of English (written and spoken)
- Very good knowledge of methods and statistics and/or the ability and willingness to acquire further in-depth methodological knowledge
- Ability to work independently and conscientiously
- High organizational skills
- The University of Neuchâtel is located in the French-speaking part of Switzerland. Knowledge of French is an advantage but not a requirement.

### **What we offer:**

- Salary and employment conditions according to the regulations of the University of Neuchâtel
- Very good working environment
- Close supervision of your dissertation
- Constructive and performance-oriented team
- Numerous training opportunities



- Neuchâtel and Switzerland as beautiful places  
(<https://www.myswitzerland.com/en-ch/destinations/neuchatel/>) with many  
leisure opportunities

For more information or in case of questions, please do not hesitate to contact Prof. Dr. Maïke Debus (see email address below). Please send your application documents [including (1) letter of motivation, (2) curriculum vitae, (3) copies of diplomas and university degrees, (4) copy of master's thesis or of your thesis proposal, and (5) a one-page summary of your master's thesis or of your proposal in English] **compiled into one PDF file** to [maike.debus@unine.ch](mailto:maike.debus@unine.ch). Submission deadline is **July 27, 2022**.

